Empowerment Basics for District Liaisons

Alaska Department of Education and Early Development Brittnay Bailey, School Improvement Program Administrator Christy Roe, School Improvement Specialist October 31, 2023



An Excellent Education for Every Student Every Day



Mission, Vision, and Purpose

Mission

Vision

An excellent education for every student every day.

All students will succeed in their education and work, shape worthwhile and satisfying lives for themselves, exemplify the best values of society, and be effective in improving the character and quality of the world about them.

- Alaska Statute 14.03.015



Purpose

DEED exists to provide information, resources, and leadership to support an excellent education for every student every day.

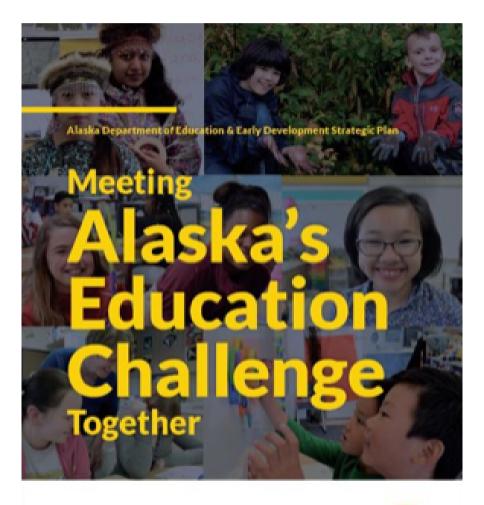


Strategic Priorities: Alaska's Education Challenge

Five Shared Priorities:

- 1. Support all students to read at grade level by the end of third grade.
- 2. Increase career, technical, and culturally relevant education to meet student and workforce needs.
- 3. Close the achievement gap by ensuring equitable educational rigor and resources.
- 4. Prepare, attract, and retain effective education professionals.
- 5. Improve the safety and well-being of students through school partnerships with families, communities, and tribes.





ogether, we will meet Alaska's education challenge y honoring our heritage, innovating for the future, and prioritizing for today's fiscal challenge:



education.alaska.gov/akedchallenge

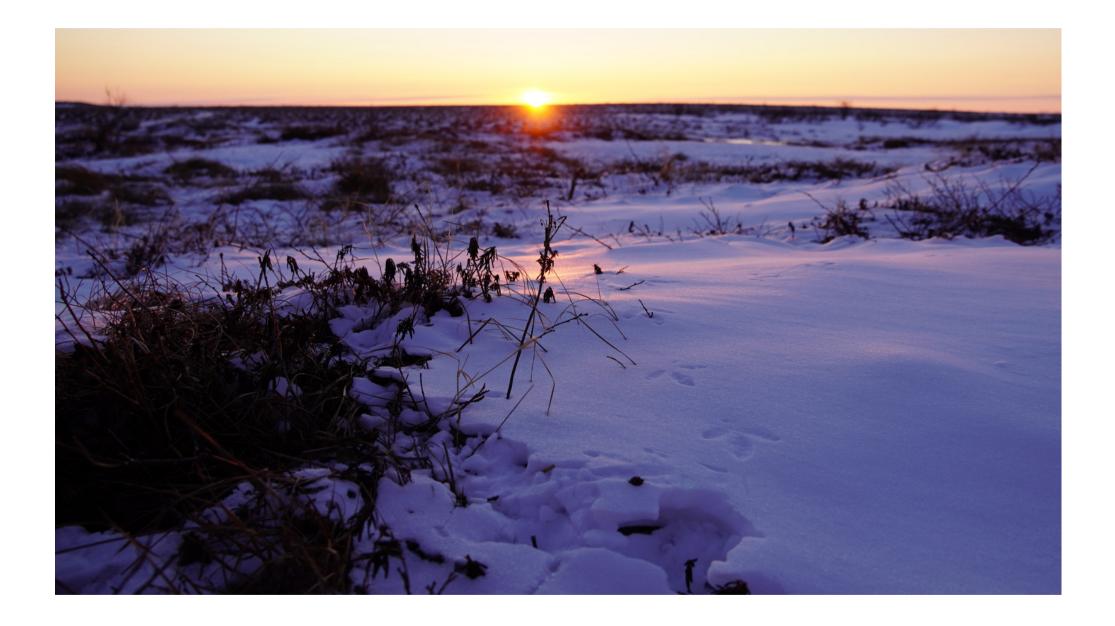


Agenda

- Regulations/Legal Authority
- School Designations and Timeline
- School/District Requirements
- Role of the District Liaison
- Monitoring
- Uses of funding
- Supports offered by DEED
- Resources



The School Recognition and Support (SRS) Team works to empower districts, schools, and Alaska Native Tribes to build systemic capacity for continuous school improvement.





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Regulations and Legal Authority

- AK ESSA
 - Alaska ESSA State Plan
- Statute
 - <u>Elementary and Secondary</u>
 <u>Education Act (ESEA), Title I, Part A,</u>
 <u>§1003, as amended by the Every</u>
 <u>Student Succeeds Act (ESSA)</u>
- Alaska Admin Code
 - School and District Improvement
 Plan Regulations

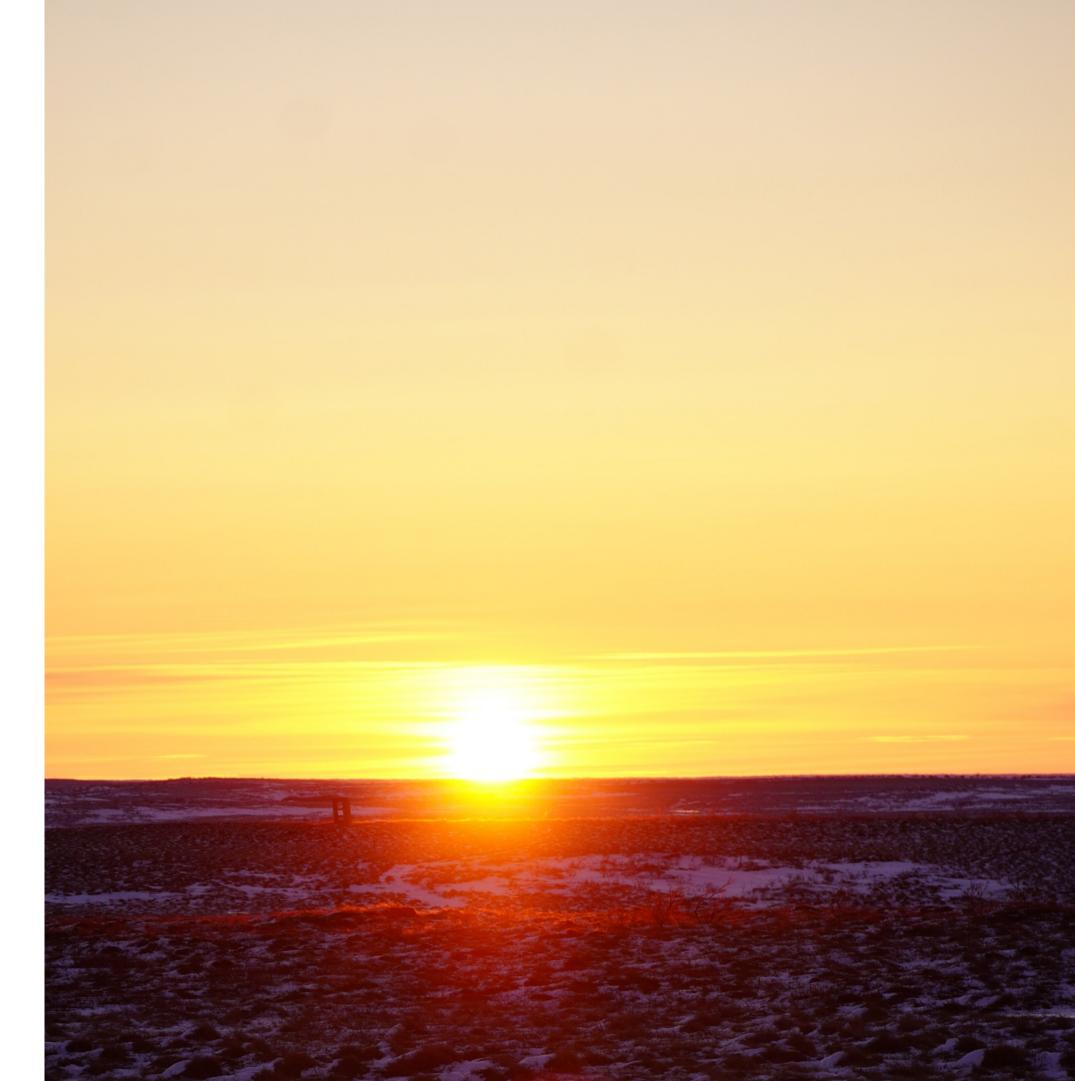


School Designations

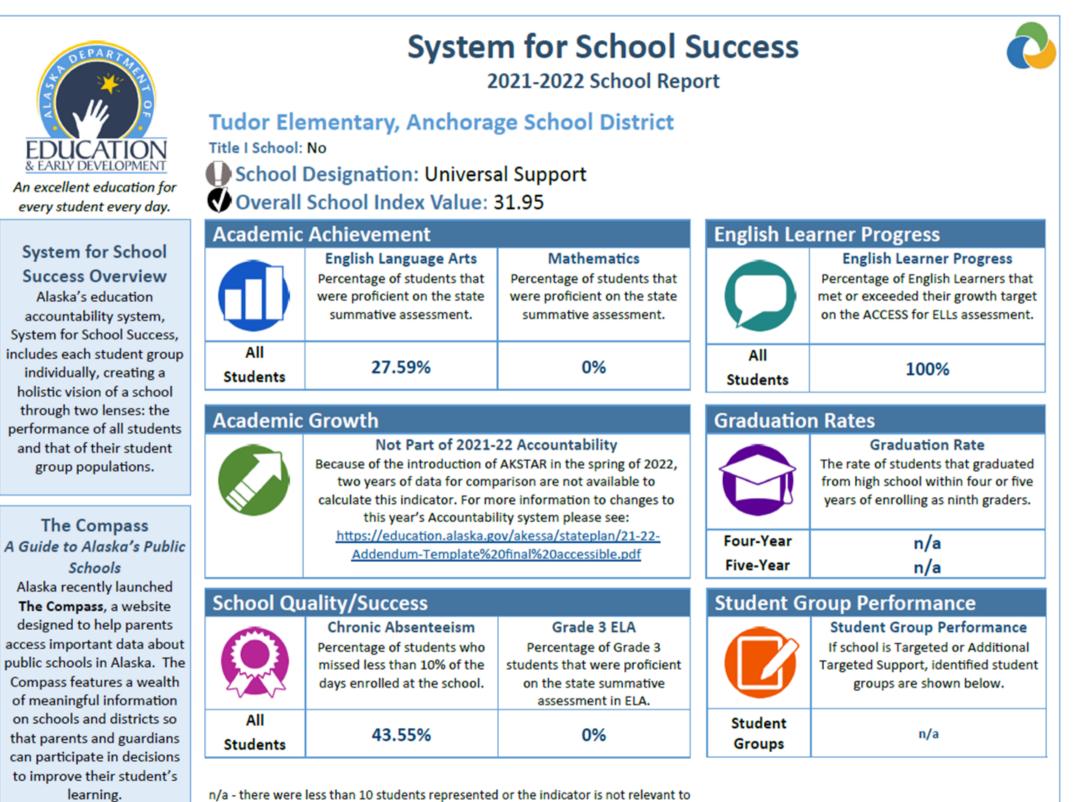
System for School Success is used to help schools and districts measure their performance on key indicators, identify areas for improvement, and target resources and support for all students to receive an excellent education and be prepared for college or a career after high school.

- Annual Designations:
 - TSI
- 3-Year Designations:
 - CSI 5%
 - CSI Grad
 - ATSI

More information on Accountability: <u>https://education.alaska.gov/akaccountability</u>



School Report Card to the Public



education.alaska.gov/compass

the school.



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School Report Card to the Public

DUCATION			Sys	ste	m	for	Sc	ho	ols	Suc	ce	ss (J vC
	н	ow i	s my	scho	ol m	easu	red?						
	к	1	2	3	4	5	6	7	8	9	10	11	12
ELA and Math Proficiency				✓	✓	✓	✓	✓	✓	~			
ELA and Math Growth					×	×	×	×	×	×			
Graduation													~
English Learner Progress	1	1	1	1	1	1	1	~	1	~	1	~	~
Chronic Absenteeism	1	1	1	1	1	~	~	~	1	~	1	~	~
Grade 3 ELA Proficiency				1									

How is my school designated for support?

Each year an overall school index value is calculated for each school and a school designation is assigned. There are three school designations for Alaska's schools:

Comprehensive Support

Caucasian

Hispanic

- Lowest 5% If the overall school index value of a school falls in the lowest 5% of Title I schools, that school receives a designation of Comprehensive Support (Lowest 5%).
- Graduation Rate If a secondary school has a graduation rate of less than or equal 66.67%, that school
 receives a designation of Comprehensive Support (Graduation Rate).
- Targeted Support If a school has any student groups with index values under the Comprehensive Support (lowest 5%) threshold, that school receives a designation of Targeted Support.
- Additional Targeted Support Schools that are TSI for the same student group three years in a row.
- Universal Support All other schools are considered Universal Support schools.

Economically

Disadvantaged

Which student groups are measured?	What are some questions I could ask my school?						
 African American Alaska Native/ Races 	Where can I find more information about how my school is performing?						
American Indian • Students with • Asian/Pacific Disabilities Islander • English Learners	What supports are being provided to my school based on its designation?						

What opportunities are available for me to be involved in my student's education?

More information on Accountability: <u>https://education.alaska.gov/akaccountability</u>

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Scores

Index



Measures Combine into Index Score

h indicator noted in the table to the left is given core for the school. <u>Note: ELA and Math Growth</u> not part of the 2021-22 Accountability system.

iddition to looking at the whole school, each dent group in a school is measured in the areas ed in the table to the left. These scores are nbined and the student group is given a score.



Highest Index Score Possible

What is the TSI Performance Threshold in 2022?

The lowest 5% of Title I schools have index scores ranging from 0 to 6.21.

- If a school is Title I and has an overall school index score of 6.21 or lower, it receives a designation of Comprehensive Support (Lowest 5%).
- If a school has any student group with an index score below 6.21, the school receives a designation of Targeted Support.

6.21 TSI Performance Threshold

0.00 Lowest Index Score Possible



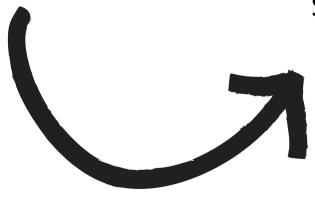
School Designation Cycle

Designation and Planning

Designations announced in the Fall*, the rest of the school year is a Planning Year for schools newly designated as CSI 5%, CSI Grad, TSI, or ATSI

3 Years of Implementation

Implementation of School Improvement plans with quarterly progress monitoring reports. TSI schools may be eligible to exit after 1 year of implementation if the subgroup(s) rise above the threshold number



*Designations were announced in December 2022 (winter) because of the new state assessment



Schools Exit or Plan

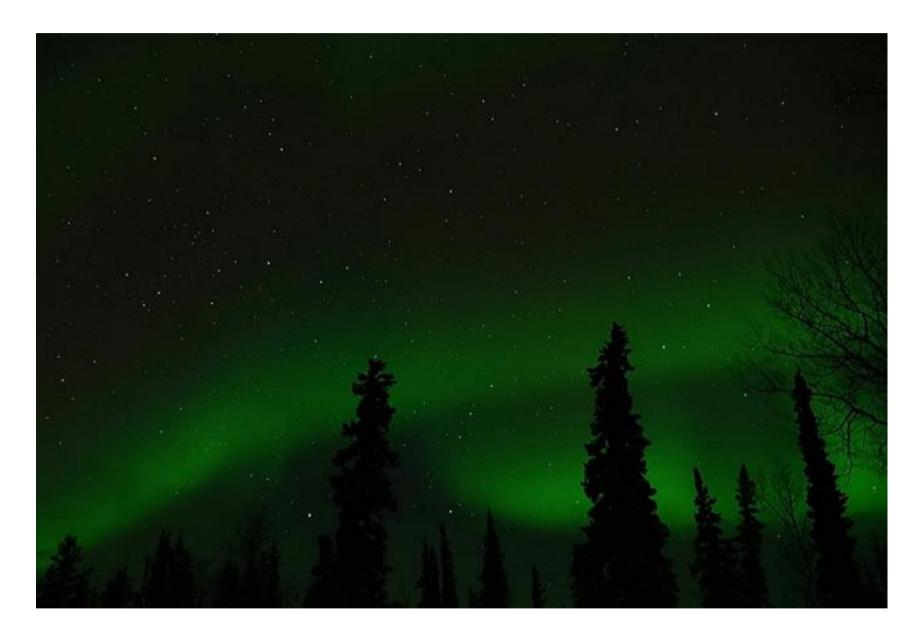
Schools that are eligible to exit will exit designation

- CSI Grad Rate >66.7%
- TSI subgroups index score > threshold
- ATSI subgroups index score > threshold
- CSI 5% schools no longer in lowest
 5%

Schools that are not eligible to exit will conduct a new needs assessment, create a new school improvement plan, and continue in the school improvement cycle.



Playbook Pg. 150 (Appendix D) **District's Role and Commitment**



Support the school(s) through:

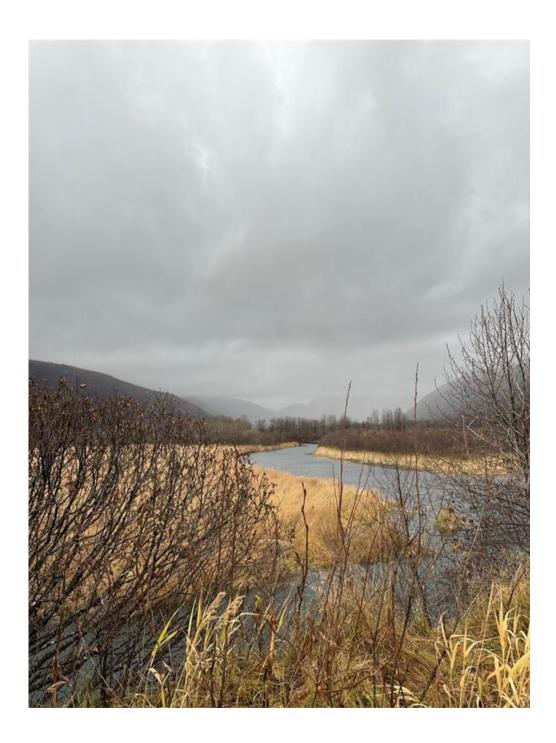
• Providing a District Liaison, with included time to support schools • School Improvement Plan Review and Approval as well as Monitoring the Implementation of the plans • Submit documents and budget to DEED by the end of May



Playbook Pg. 150-151 (Appendix D) **District Liaison's Role and Commitment**

Support the school(s) through:

- Facilitating a relationship between the district and DEED
- Distributing information to and collecting forms from school(s)
- Data Collection and Analysis
- Participating in meetings as necessary and reporting progress to district





School's Role and Commitment



Engage: Empowerment Process

- Form a Team
- Create a Plan

*No matter if you were the one who made the plan or you inherited it in your new position. Because the plan is developed using the Empowerment Process, it should be built off of tangible data and school and community input. Minor, data driven modifications can be made to the plan with the input of stakeholders during Quarterly Progress Monitoring

Playbook Pg. 151 (Appendix D)

• Thorough Needs Assessment

Implement Plan with Fidelity* Monitor and adjust implementation



Playbook Pg. 150-151 (Appendix D) **District Liaison's Role and Commitment**

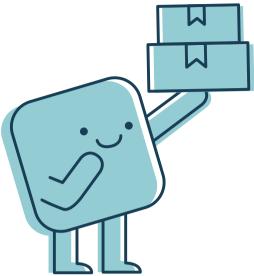
What does this look like in practice?

Support

- Assist with data collection & review
- Integrating district-led initiatives with school improvement plans

Boundaries

- Helping to facilitate relationships between school and community as needed
- Expectations
 - Keeping schools accountable for completing a needs assessment, creating a plan and budget, implementing with fidelity, and progress monitoring the school improvement plan





General District/School Requirements

For each designated school:

- a Comprehensive Needs Assessment (Profile, Practice, Program, and Community Review Forms)
- a 3-year School Improvement Plan
- a Budget for the School Improvement Plan



For each district with schools in designation:

- is informed by all indicators of the accountability system, including student performance against the long-term goals;
- includes evidence-based interventions;
- is based on a school-level needs assessment;
- identifies resource inequities, which may include a review of local educational agency and school level budgeting, to be addressed through implementation of such comprehensive support and improvement plan;
- is approved by the school, district, and State educational agency; and
- upon approval and implementation, is monitored and periodically reviewed by the State educational agency. [Section 1111(d)(1)(B)]

The district shall develop and implement an improvement plan to improve student outcomes that:



ESEA Monitoring

(Indicators 35, 36)

The district has notified any school designated of the CSI 5%, CSI Grad Rate, or ATSI designation. If the school is ATSI, the district will have notified the school of which subgroup(s) of students is underperforming. The district has developed and implemented a comprehensive support and improvement plan for each CSI/ATSI designated school to improve student outcomes, that:

- is developed in partnership with stakeholders (including principals and other school leaders, teachers, and parents);
- is informed by all indicators that led to designation;
- includes evidence-based interventions;
- is based on a school-level needs assessment;
- identifies resource inequities to be addressed through plan implementation; and
- is approved by the school, district, and state.



DEED Supports for School Improvement

Current supports for Districts and Schools in improvement include:

- Processes and procedures for conducting needs assessment and creating a school improvement plan with a focus on local capacity building (the Empowerment Process)
- Funding to implement school improvement plan
 - CSI 5%, ATSI- \$50,000
 - CSI Grad, TSI- \$25,000
- Empowerment Specialists for CSI 5%, ATSI schools
- 3 School Improvement Convenings per year (2 in-person) with opportunities for targeted technical assistance
- Bi-weekly webinars, Monthly Newsletters



School Improvement Funding Uses

- Evidence-based interventions for math and/or literacy
 - Intervention programs
 - Math manipulatives
 - Decodable books
- Staffing
 - Tutors
 - Community Liaisons
 - Part-time Reading Specialists
- Professional Development
 - PBIS
 - RTI/MTSS
 - mClass





Unspent funding

 School Improvement funds do not roll over, any unspent funds at the district level still go to schools/districts in designation, but the way they are spent is decided upon through stakeholder engagement





Resources

- <u>Accountability</u>
- <u>School Improvement</u>
 - <u>Resources and Documents</u>
 - <u>Empowerment Playbook</u>
 - <u>Webinars</u>
 - <u>Monthly Newsletter</u>





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Upcoming Dates and Events:

- November 14- School Improvement Webinar- Evidence Based Interventions: Literacy
- November 28- School Improvement Webinar- Evidence Based Interventions: Math
- Jan 31 OR Feb 1 Virtual Mid-Year Check-In
- April 18 & 19, 2024 SI Spring Convening in Anchorage at the Dena'ina Center
- April 19-21, 2024: Science of Reading Symposium in Anchorage at the Dena'ina Center



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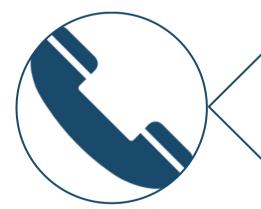


Stay Connected



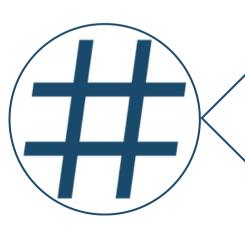
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Social Media

 @AlaskaDEED @AlaskaDEED on Twitter, Facebook, Instagram, Flickr, and Vimeo







page in the next few days

Slides and Recording will be available on the <u>SRS webinars</u>

